

Names and Profiles of Director who is nominated to replace the retirement of the Director

Name/Surname	Mr. Darong Hutajuta	
Age	65 years old	
Type of director to be proposed for appointment	Director	
Positions in Company	Director/Executive Director/Nomination and Remuneration Committee Member/Chief Executive Officer/Acting Chief Project and Product Development Officer/Acting Chief Planning and Control Officer	
Date of being the Director	July 21,2011 (14 year and 8 months) (If the appointment is approved this time, the total tenure will be 17 years and 8 months.)	
Shareholding (as of 31 December 2025)	- 1,551,098 (0.198%)	
Academic Degree	- Bachelor's Degree in Civil Engineering. King Mongkut's University of Technology Thonburi	
Training Program	- Director Accreditation Program (DAP) 118/2015	
Work Experiences	- Directors of the Group Companies of Rhom Bho Property Public Company Limited	
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company		: None
Holding a position of director/executive in other organizations	<ul style="list-style-type: none"> ● Other listed companies : None ● Other organizations (non-listed companies) : 14 companies 	
Attendance in meetings during Year 2023	<ul style="list-style-type: none"> ● The Board of Directors : 6/6 times (100%) ● Executive Committee : 42/42 times (100%) ● Nomination and Remuneration Committee : 4/4 times (100%) 	
Legal Dispute	Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.	

Director Nomination Criteria The Board of Director has concurred with the recommendation of Nomination and Remuneration Committee that Mr. Darong Hutajuta has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well-respected. He also possesses expertise, experience and understanding of the Company's business. Therefore, he should be nominated and appointed as a director of the Company.

Furthermore, the Company also encouraged shareholders to propose nominate directors during 1 October 2025 to 31 December 2025 however, no shareholder proposed nominated directors to the Company.

Names and Profiles of Director who is nominated to replace the retirement of the Director

Name/Surname	Mr. Wut Viphanphong	
Age	55 years old	
Type of director to be proposed for appointment	Director	
Positions in Company	Director	
Date of being the Director	January 1, 2024 (2 year and 3 months) (If the appointment is approved this time, the total tenure will be 5 years and 3 months.)	
Shareholding (as of 31 December 2025)	- None	
Academic Degree	<ul style="list-style-type: none"> - Master's degree in Marketing/Finance Thammasat - Master's degree, Environment, Chulalongkorn University - Bachelor's degree in Mechanical Engineering, Chulalongkorn University 	
Training Program	- Director Certification Program (DCP) Class 252/2018	
Work Experiences	<ul style="list-style-type: none"> - Deputy Chief Executive Officer, Business Sustainability, AssetWise Public Company Limited - Directors of the Companies in the Group of AssetWise Public Company Limited - Director, Klueen Thai Duay Panya Social Enterprise Co., Ltd. - Director / Managing Director, Treat Earth Co., Ltd. 	
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	: None	
Holding a position of director/executive in other organizations	<ul style="list-style-type: none"> ● Other listed companies : 1 companies ● Other organizations (non-listed companies) : 7 companies 	
Attendance in meetings during Year 2023	<ul style="list-style-type: none"> ● The Board of Directors : 6/6 times (100%) 	
Legal Dispute	Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.	

Director Nomination Criteria The Board of Director has concurred with the recommendation of Nomination and Remuneration Committee that Mr. Wut Viphanphong has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well-respected. He also possesses expertise, experience and understanding of the Company's business. Therefore, he should be nominated and appointed as a director of the Company.

Furthermore, the Company also encouraged shareholders to propose nominate directors during 1 October 2025 to 31 December 2025 however, no shareholder proposed nominated directors to the Company.

Names and Profiles of Director who is nominated to replace the retirement of the Director

Name/Surname	Mr. Supote wannarote	
Age	68 years old	
Type of director to be proposed for appointment	Director	
Positions in Company	Directors	
Date of being the Director	August 8, 2024 (1 year and 8 months) (If the appointment is approved this time. the total tenure will be 4 years and 8 months.)	
Shareholding (as of 31 December 2025)	<ul style="list-style-type: none"> - Personal holding : 7,921,598 (1.013%) - Spouses/people living together as husband and wife :7,396,921 (0.946%) 	
Academic Degree	<ul style="list-style-type: none"> - Master's degree in Business Administration Kasetsart University - Bachelor of Engineering (Civil Engineering) King Mongkut's University of Technology North Bangkok 	
Training Program	<ul style="list-style-type: none"> - Director Accreditation Program (DAP) Class 72/2008 - Director Accreditation Program (DAP) Class 221/2024 (refresh) - Director Certification Program (DCP) 375/2024 	
Work Experiences	<ul style="list-style-type: none"> - Investor and Shareholder, Rhom Bho Property Public Company Limited 	
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	: - None-	
Holding a position of director/executive in other organizations	<ul style="list-style-type: none"> ● Other listed companies : - None - ● Other organizations (non-listed companies) : - None - 	
Attendance in meetings during Year 2023	<ul style="list-style-type: none"> ● The Board of Directors : 6/6 times (100%) 	
Legal Dispute	Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.	

Director Nomination Criteria The Board of Director has concurred with the recommendation of Nomination and Remuneration Committee that Mr. Supote wannarote has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well-respected. He also possesses expertise, experience and understanding of the Company's business. Therefore, he should be nominated and appointed as a director of the Company.

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